

STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.



- APPLICATIONS** : All applications must be submitted online on the following link:
www.statssa.gov.za/recruitment
- CLOSING DATE** : 29 June 2026
- NOTE** : Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be selected. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Submission of certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary are optional but will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply. All shortlisted candidates for SMS posts will be subjected to two pre-entry technical exercises and a competency assessment that intend to test both the technical and generic managerial competencies of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirements for SMS positions is the pre-entry certificate submitted prior to appointment. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. NOTE: Statistics South Africa reserves the right to fill or not fill the below-mentioned post.

MANAGEMENT ECHELON

- POST 20/86** : **CHIEF DIRECTOR: BUSINESS REGISTER REF NO: 02/06/26HO**
- SALARY** : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
- CENTRE** : Head Office
- REQUIREMENTS** : A Bachelor's degree/ NQF 7 in Business Management/ Economics/ Statistics/ Data Science Training in Total Quality Management , Project Management, Financial Management, Data Science, 5 years' of experience at senior managerial level in the statistical production processes, Extensive experience in data collection, statistical analysis, business classification, managing and supervising a team, A good understanding of the South African business environment and including the understanding of VAT/TAX legislation, Knowledge of MS Office Suite, Financial Management, Business Management, Economics, Statistics, Business registration and Taxation, Management, analytical, problem-solving, verbal and written communication and conceptualising skills, Good organiser, good communicator and negotiator, customer oriented, Strategic thinking and planning and performance management, leadership, skills, Ability to work under pressure, ability to handle multiple and complex tasks and projects, ability to pay attention to detail and strong focus on service delivery, A valid driver's license.

DUTIES : Lead and direct the profiling of large and complex businesses, Lead and manage the maintenance of all identified statistical business units, Lead, manage and monitor the quality of the statistical business register, Lead innovation, and methodological development for the business register, Lead and manage the classification of businesses in respect of both economic activities as well as institutional sector, Lead the development of policies and procedures; processes; and plans, Direct and manage staff and other resources of the chief directorate.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 20/87 : **CHIEF DIRECTOR: PROVINCIAL OFFICE (X2 POSTS)**

SALARY CENTRE : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
: Eastern Cape (Kugompo City) Ref No: 03/06/26EC
: KwaZulu Natal (Durban) Ref No: 04/06/26KZN

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Demography/ Geography/ Population Studies; Training in Leadership and Management, Project Management, Research and Survey Methodology; Computer software packages e.g. Microsoft Office Suite, Customer / Marketing focus, Financial and Asset Management, Labour Relations, Strategic Management, Change Management; 5 years of relevant experience at senior managerial level, Experience in Managerial or project management, Data collection by fieldwork, analysis and report writing and experience in Census taking activities, Knowledge of national and international standards and practices, Survey Methodologies, Project Management, Computer Software packages, Government Acts, Knowledge of profiles of users and stakeholders and their specific requirements. Knowledge of Marketing, Labour Relations, Financial Management and Strategic planning, A valid driver's license, Skills in Monitoring field operations, Analytical and strategic thinking, Decision-making, Research skills, Identify special development needs. Teamwork, Leadership skills, Presentation skills, Language Proficiency, Statistical analysis and financial management and proven general management skills, conflict management, data analytics tools, Willingness to work long hours to meet deadlines and travel.

DUTIES : Direct and manage the fieldwork operations and data collection, Drive and direct marketing, dissemination and user information services, Direct and coordinate the development of the Provincial National Statistics System (NSS), Lead the development and implementation of strategies, policies, processes and procedures, Direct and manage financial and human resources within the provincial office.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 20/88 : **DIRECTOR: BASIC SERVICES AND INFRASTRUCTURE SECTOR STATISTICS REF NO: 05/06/26HO**

SALARY CENTRE : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
: Head Office

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Data Science/ Statistics/ Demography/ Population Studies/ Development Studies/ Geography/GIS, Training in Project Management, Statistical Analysis, Training in SAS or other statistical packages, 5 years of experience at a middle/ senior managerial level and exposure in the relevant field, Extensive knowledge in official and national statistics, Experience in census/surveys or administrative data collection/ registers, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality & management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive Knowledge of Census, Survey and administrative data methodologies; Training on Project management, Statistics Analysis, SAS Training or training in another statistical package; An innovative thinker with diversity awareness, creativity, assertiveness, open for change and improvement, self-driven, result-driven and team player.

DUTIES : Establish and manage partnership with stakeholders within the Basic Services and Infrastructure Sector, Manage capacity building to Entities of the NSS, Manage and address data, quality and capacity gaps for all data producing entities; Ensure the implementation of clearance protocol for Basic Services and Infrastructure Sector Statistics, Ensure development and review of sector strategies and plans, Manage staff and other resources of the directorate.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 20/89 : **DIRECTOR: ECONOMIC STATISTICS ASSESSMENT REF NO: 06/06/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Accounting/ Economics/ Econometrics; Training in official statistics, data quality including the use of SASQAF, MS Office suite and MS Project; 5 years of experience at a middle/ senior managerial level and exposure of the following: statistical production process in the field of economic surveys and data quality assessment using SASQAF, Knowledge of the Fundamental principles of official statistics, Statistics Act and legislations, Various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain/generic statistical business process model, Knowledge of international guidelines and methodologies as applicable to the field of economic statistics such as national accounts, price statistics, labour market statistics, and government finance statistics, etc. Planning and time management skills, Conceptualising, interpretation and communication skills, Problem identification and developing solutions, must be able to work with deadlines, Ability to do extensive reading and web research, attending work sessions (internally or externally) and willingness to travel.

DUTIES : Manage data quality assessment for economic statistics products, Ensure the development of independent quality assessment reports for economic statistics products, Manage and coordinate the process of certifying statistics as official, Ensure the development and review of data quality instruments and tools, Ensure the development of policies and procedures; processes; and plans, Manage staff and other resources of the Directorate.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 20/90 : **DIRECTOR: ECONOMIC SECTOR STATISTICS REF NO: 07/06/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : A Bachelor's degree/ NQF 7 in Data Science/ Statistics/ Economics/ Econometrics; Training in Project Management, Statistics Analysis, Training in SAS or other statistical packages, 5 years of experience at a middle/ senior managerial level and exposure in the relevant field; Extensive knowledge in official and national statistics, Experience in census/surveys or administrative data collection/ registers; Extensive knowledge of statistical and other related legislations; Extensive knowledge of data quality & management; Extensive knowledge of monitoring and evaluation systems and indicator development; Extensive knowledge of Census, Survey and administrative data methodologies; Ability to articulate abstract concepts simply to stakeholders, high level of conceptual and abstract thinking, excellent problem solving and analytical skills, report writing skills, An innovative thinker with diversity awareness, creativity, assertiveness, open for change and improvement, self-driven, result-driven and team player.

DUTIES : Establish and manage partnership with stakeholders within the Economic Statistics Subsystem, Manage capacity building to Entities of the NSS, Manage and address data, quality and capacity gaps for all data producing entities, Ensure the implementation of clearance protocol for Economic Statistics Subsystem, Ensure development and review of sector strategies and plans, Manage staff and other resources of the Directorate.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 20/91 : **DIRECTOR: MULTI-DIMENSIONAL POVERTY STATISTICS REF NO: 08/06/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Economics/ Econometrics/ Demography/ Development Studies, Training in MS Office Suite, STATA, SAS or other statistical analysis software, 5 years of experience at a middle/ senior managerial level in data analysis and writing statistical and thematic reports, Knowledge of Mathematics, Statistics, Econometrics, Economics, Development Studies, Demography and Population Studies; Knowledge of

Alkire-Foster methodology for computation of multidimensional poverty, Knowledge of the Statistical Value Chain/business-mapping process of the organisation; Knowledge of statistical standards across the survey value chain, Analytical, numeric, report writing skills, basic programming skills, Conceptualising, interpretation and presentation skills, Planning and time management skills, Innovative and analytical thinker, good communicator, Ability to work with team- members (interpersonal skills), Consistent, committed, strategic thinker and organised.

DUTIES : Manage the development of multidimensional poverty data items and indicators; Manage training and quality assurance on multidimensional poverty content; Manage the production of multidimensional poverty products; Manage stakeholder needs and data requests relating to multidimensional poverty statistics; Ensure the development of policies and procedures; processes; and plans; Manage staff and other resources.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

OTHER POSTS

POST 20/92 : **DEPUTY DIRECTOR: DISTRICT MANAGEMENT (X3 POSTS)**

SALARY CENTRE : R1 101 468 per annum (Level 12), (all-inclusive remuneration package)
: Eastern Cape: Nelson Mandela Bay District Office Ref No: 14/06/26HO
: North-West: Ngaka Modiri Molema District Office Ref No: 15/06/26HO (X2 Posts)
: Dr Ruth Segomotsi Mompoti District Office Ref No: 16/06/26HO

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Mathematics/ Demography/ Geography/Financial Management/ Accounting/ Human Resource Management/ Public Management/ Public Administration/ Business Administration/ Facilities Management/ Security Management/ Logistics. Training in research, sampling techniques, survey methods, financial management, marketing, stakeholder relations, customer focus, fleet management, logistics management, risk management, report writing, SASQAF Training. 3-4 years' experience as an Assistant Director in relevant fields such field operations, statistical support and coordination and Corporate Services. Knowledge of survey methodologies, project management, financial management, strategic management, risk management, HR management, facilities management, asset management, public management, Communication, decision-making, presentation, strategic thinking, interviewing, conflict resolution, leadership, map reading, report writing, supervisory and team management skills, skills in monitoring field operations. A creative, energetic, self-driven, results driven, assertive and innovative worker who has diversity awareness and emotional intelligence, is open to change and improvement, a good listener, is oriented towards service delivery, has consistency and integrity and stress management skills, A valid driver's license and ability to drive.

DUTIES : Develop district tactical and operational plans. Manage fieldwork operations/ services in the district. Manage Corporate Services in the district. Conduct stakeholder engagements to communicate, market and disseminate Stats SA products and services at district level. Manage staff and other resources.

ENQUIRIES : Mr G Parkins at 082 904 9771

POST 20/93 : **PRINCIPAL SYSTEMS ANALYST: SYSTEM ANALYSIS AND DESIGN REF NO: 09/06/26HO**

SALARY CENTRE : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Information Technology (IT), Computer Science, and Information System; Training Agile software development methodologies, ITIL/ COBIT certification, DevOps, Project Management, 5 - 7 years' experience in practicing systems analysis and design in the general software development lifecycle; Training in solutions architecture and design, Application of agile software development methodologies, Handling multiple projects simultaneously, Competence to use design and project management tools (MS Project, Visio); Knowledge of Data modelling/processing, End-to-end technology, data and applications operations, Understanding of Technology trends; Good interpersonal, conceptual, leadership, planning, numerical,

communication, analytical, presentation, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects.

DUTIES : Conduct system analysis and planning; Refine the draft design artefacts based on the solution design; Conduct analysis and design during solution delivery; Facilitate systems maintenance and support.

ENQUIRIES : Mr N Jones Tel No: (012) 310 4880

POST 20/94 : **PRINCIPAL SYSTEMS DEVELOPER: APPLICATION ARCHITECTURE REF NO: 10/06/26HO (X2 POSTS)**

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria
: A Bachelor's degree/ NQF 7 in Information Technology (IT), Computer Science, and Information System; 5 – 7 years' experience in practicing systems development in the general software development lifecycle; Training in Agile software development methodologies, ITIL/ COBIT certification, DevOps, Project Management, SAS/Statistical training, Training in solutions architecture and design, Application of agile software development methodologies, Handling multiple projects simultaneously, Competence to use design and project management tools (MS Project, Visio), Knowledge of Data modelling/processing, End-to-end technology, data and applications operations, Understanding of Technology trends; Good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects.

DUTIES : Review the development and maintenance of new analytical/statistical solutions; Conduct application changes on the management framework; Review the maintenance of existing the analytics systems; Review the accuracy, reliability, and optimal performance of analytics systems, programs, and data processes

ENQUIRIES : Mr N Jones Tel No: (012) 310 4880

POST 20/95 : **PRINCIPAL SYSTEMS DEVELOPERS: SOLUTIONS DEVELOPMENT REF NO: 11/06/26HO (X2 POSTS)**

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria
: A Bachelor's degree/ NQF 7 in Information Technology (IT)/ Computer Science/ and Information System; 5-7 years' experience in practicing systems development and support in the software development lifecycle; Training in solutions architecture and design, Website management, Application of agile software development methodologies, Handling multiple projects simultaneously, Software development in web and windows, Agile software development methodologies, Project management skills; Knowledge of Data modelling, Web infrastructure, Relational Databases, Understanding of Technology trends; Good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, coordination and liaison skills with a strong focus on service delivery, customer needs and process and product quality, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects.

DUTIES : Conduct software planning; Develop front-end software solutions and interfaces; develop back-end services for software solutions; Implement code quality activities and practices; Provide technical support for production software solutions.

ENQUIRIES : Mr N Jones Tel No: (012) 310 4880

POST 20/96 : **PRINCIPAL DATABASE ADMINISTRATOR REF NO: 12/06/26HO**

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria
: A Bachelor's degree/ NQF 7 in Information Technology (IT)/ Computer Science/ Information Systems. Training in Agile Software development methodologies, ITIL/ COBIT certification, DevOps, Database certificate, and Project Management. At least 5 – 7 years' experience in practising database administration and design in the general software development lifecycle, Training in solution architecture and design, Application of agile software development methodologies, ability to handle multiple projects simultaneously,

- competence in using design and project management tools (MS Project, Visio). Knowledge of Data modelling/processing, End-to-end technology, data and applications operations, Understanding of Technology trends. Must have good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation skills, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects.
- DUTIES** : Refine database design and architecture. Maintain and upgrade database/application servers. Deploy approved changes and resolve complex issues. Resolve application/database issues.
- ENQUIRIES** : Ms LC Dooka Tel No: (012) 336 0106
- POST 20/97** : **DEPUTY DIRECTOR: DATA VALIDATION AND ADMINISTRATION SUPPORT REF NO: 13/06/26HO**
- SALARY CENTRE REQUIREMENTS** : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria
: A Bachelor's degree/ NQF 7 in Statistics/ Demography/ Econometrics/ Economics/ Development Studies; 3-4 years' experience at ASD level in a Statistics environment; Training in Project management; Statistical analysis, SAS Training or training in other statistical packages; Knowledge of statistical and related legislation, Data management, Data quality and Indicator development. Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual and abstract thinking; excellent problem-solving, analytical skills, interpersonal and report-writing skills. An innovative thinker with diversity awareness, creativity, assertiveness, open for change and improvement, self-driven, result-driven and team player.
- DUTIES** : Guide the implementation of statistical plans in accordance with Integrated Indicator Framework (IIF); Monitor and coordinate statistical data flow between South Africa and other countries and international agencies; Guide the validation of data emanating from entities within the NSS intended for national and international consumption; Coordinate the development, application and review of new validation Standards; Develop and review frameworks; Manage staff and other resources.
- ENQUIRIES** : Ms L Dooka Tel No: (012) 336 0161
- POST 20/98** : **DEPUTY DIRECTOR: STANDARDS DEVELOPMENT REF NO: 17/06/26HO**
- SALARY CENTRE REQUIREMENTS** : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria
: A Bachelor's degree/ NQF 7 in Statistics/ Demography/ Data Science/ Economics/ Econometrics; Training in Project Management, writing skills course, Suite of standards development courses, Advanced Management Course, Policy Development, Quality Management, Survey Methodology, Official Statistics, 3- 4 years' experience at Assistant Director level in the statistical or related field; Knowledge of the following is required: Fundamental principles of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, Survey Methodology, Various frameworks governing production of population and social statistics, and economics statistics, Government legislation/policies and how the Public Sector operates, Understanding of the role of statistics in government, Quality management systems and quality assessment frameworks, Interpretation of international guidelines and methodologies as applicable to the field of population and social statistics, and economic statistics. Planning and time management skills, Conceptualising, interpretation of international guidelines and methodologies as applicable to the field of population and social statistics and economic statistics, Planning, time management, report writing and communication skills, Analytical thinking and complex problem-solving skills, Decision-making skills, Project management skills, High degree of computer literacy, Stakeholder management, Facilitation skills, Ability to conduct research. An innovative, analytical-oriented thinker, an independent thinker, a good communicator, accurate and attention to details and must be able to work in a team, should be organised, able to think strategically, be committed, able to show perseverance, be consistent, balanced and communicate processes effectively.
- DUTIES** : Monitor and coordinate the alignment of standards development initiatives with organisational and national priorities; Monitor and coordinate the development,

review, and updating of statistical standards, classifications, concepts and definitions in Stats SA and statistical units within entities of the NSS (economics, social and environmental sectors); Monitor the development and maintenance of statistical standards-related policies, technical documentation, guidelines, and metadata templates; Monitor and coordinate environmental scanning activities to ensure informed development of national, regional, and international standards; Develop and review frameworks; Manage staff and other resources

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0106

POST 20/99 : **DEPUTY DIRECTORS: PRICE STATISTICS COMPILATION REF NO: 18/06/26HO (X2 POSTS)**

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive remuneration package)
: Head Office, Pretoria

: A Bachelor's degree/ NQF 7 in Statistics, Econometrics,/ Mathematics/ Data science; Three to four (3- 4) years at Assistant Director level in similar field; Knowledge of the Statistical, and Economic fields are essential; Computer literacy – Ms Excel, Ms Word, PowerPoint, Project Management and SAS or any other statistical package; Managerial skills, High level of numeracy, Computer literate in MS suite, Software Programming, Strong problem solving skills, Attention to detail, Good written and verbal communication skills, Good interpersonal skills, Conflict management skills; The ability to work with people in a team environment, The ability to communicate effectively, Strong numerical and analytical skills, The ability to work on his/her own, The ability to take initiative and lead teams.

DUTIES : Monitor and coordinate the compilation of price indices programmes; Monitor the data analysis process for Price Statistics Compilation; Monitor and coordinate editing and validation of price stats data; Monitor, Maintenance and Enhancement of Price Statistics Compilation Systems; Monitor the compilation and dissemination of the Price Statistics; Manage staff and other resources.

ENQUIRIES : Ms S Khoza Tel No: (012) 310 8097

POST 20/100 : **SYSTEMS DEVELOPER: SOLUTIONS DEVELOPMENT REF NO: 19/06/26HO (X2 POSTS)**

SALARY CENTRE REQUIREMENTS : R487 197 per annum (Level 09)
: Head Office, Pretoria

: A National Diploma (NQF 6) in Information Technology/ Computer Science/ Information Systems, Training in Agile software development methodologies, COBIT/ ITIL/ TOGAF Frameworks, Project Management, 3-4 years' experience in practicing systems development and support in the software development lifecycle, Knowledge of technology trends, web infrastructure, data modelling and relational database, Training in solution architecture and design, Skills in website management, Application of agile software development methodologies, software development in web and windows, Agile software development methodologies and project management, Ability to handle multiple projects simultaneously, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects, A hard worker with good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, coordination and liaison skills with a strong focus on service delivery, customer needs and process and product quality.

DUTIES : Conduct feature planning. Develop front-end software feature interfaces. Develop back-end software services for software features. Provide technical support for production software features.

ENQUIRIES : Ms S Khoza Tel No: (012) 310 8097

POST 20/101 : **SYSTEM DEVELOPER: DATA ARCHITECTURE REF NO: 20/06/26HO (X2 POSTS)**

SALARY CENTRE REQUIREMENTS : R413 001 per annum (Level 08)
: Head Office, Pretoria

: A National Diploma (NQF 6) in Information Technology (IT), Computer Science and Information Systems. Training in Agile Software Development Methodologies, Scrum Fundamentals understanding Agile development environments, Systems Development Life Cycle, SAS/Statistical training.3-4

years of experience in a software development life cycle. Rational database design skills, Analytical and problem-solving skills, Good communication and documentation skills, Familiarity with Agile/Scrum practices, Competency to use design and project management tools (MS Project, Vision). Knowledge of requirement gathering techniques, Understanding of technology trends. A hard worker who is detailed oriented and through, Collaborative and team focused, Organized and time conscious and eager to learn and adapt to new tools, Ability to work under pressure.

DUTIES : Develop and maintain analytical/statistical solutions. Maintain and support of analytics systems. Implement systems. Test systems.

ENQUIRIES : Ms S Khoza Tel No: (012) 310 8097

POST 20/102 : **ASSISTANT DIRECTOR: ECONOMICS REF NO: 21/06/26HO**

SALARY : R413 001 per annum (Level 08)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A National Diploma/ A Bachelor's degree/ NQF 7 in Economics/ Statistics/ Accounting. Training in System of National Accounts (SNA), as well as other international guidelines and methodologies as applicable to the work area, e.g. System of Environmental Economic Accounting (SEEA-Central Framework and SEEA-Ecosystem Accounting) and other subject specific manuals. Training in SAS, Introduction to Project Management, Introduction to economic indicators and analysis, Labour Relations and Financial Management, 3-4 years' experience in a similar field. Knowledge of the System of National Accounts (SNA), System of Environmental Economic Accounting (SEEA-Central Framework and SEEA-Ecosystem Accounting) and various relevant classification systems, Ability to plan, work and meet timelines, Innovative, analytical thinker and good communicator that works well in a team, Should be organised and able to think strategically and communicate processes effectively, Competence in the use of office software packages such as MS Office, specifically Excel, Word and Power Point, Excellent verbal and written communication skills and strong numeric and analytical skills.

DUTIES : Coordinate the partnerships with role players outside of the South African National Statistics System (SANSS), Coordinate and innovate the production of Environmental Economic Accounts (EEA) and Ecosystem Accounts (EA) data, Coordinate the collection of EEA and EA data, Coordinate the analysis of economic, social and environment data indicators, Coordinate the compilation of EEA and EA statistics, Conduct mapping and project planning, Supervise staff and other resources of the directorate.

ENQUIRIES : Ms S Khoza Tel No: (012) 310 8097

POST 20/103 : **DEMOGRAPHER: MID-YEAR POPULATION ESTIMATES AND PROJECTIONS REF NO: 22/06/26HO**

SALARY : R413 001 per annum (Level 08)

CENTRE : Head Office, Pretoria

REQUIREMENTS : Bachelor's degree (NQF 7) in Demography, Population Studies, Statistics, Economics, Geography, or a related field; 1-2 years' experience at supervisory level/experience in the field of statistics / Population studies. Experience in data collection, analysis, and interpretation in population studies. Strong analytical, report writing and presentation skills to effectively communicate demographic findings to stakeholders. Experience in working with Census data, household surveys, and administrative records. Familiarity with demographic methods such as population projections, fertility and mortality analysis, and migration studies. Knowledge of Demographic Methods & Techniques, Population Projection Models & Tools e.g. SPECTRUM), Statistical Software Training (e.g. SAS, R, STATA, SPSS etc.). Report writing, and presentation skills to effectively communicate demographic findings, teamwork & time management, communication skills and the ability to work under pressure and meet deadlines.

DUTIES : Assess, validate and triangulate data, Develop National, Provincial and District mid-year estimates, Develop local municipal and household estimates, Develop short, medium and long-term estimates, Identify areas of collaboration to Promote the use of Mid-Year Population estimates.

ENQUIRIES : Mr C Mokonyane Tel No: (012) 310 4604

POST 20/104 : **STANDARDS DEVELOPER REF NO: 23/06/26HO (X3 POSTS)**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A National Diploma (NQF 6) in Statistics / Demography / Data Science/ Economics / Econometrics; Training in Official Statistics, MS Office Suite, Survey Methodology, Quality Management, Policy Development, Suite of standards development courses, Training Skills Course, 0-12 months' experience in the statistical production process or related field; Conceptualising, interpretation, report writing, excellent communication, stakeholder management skills, good interpersonal, facilitation, analytical thinking, complex problem-solving, Ability to write, interpret and present the contents of statistical standards, Ability to advocate for standardisation, High degree of computer literacy, Ability to conduct research, Skills in interpretation of international guidelines and methodologies as applicable to the field of population and social and economic statistics, Knowledge of Fundamental principles of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and statistical value chain, Knowledge of the development, maintenance and implementation of standards, Knowledge of various frameworks governing production of population and social statistics and economic statistics, A good understanding of government policies and initiatives and the role of statistics in government decision-making, Knowledge of quality management systems and quality assessment frameworks, Knowledge of stakeholder management and consultation.

DUTIES : Align standards development initiatives with organisational and national priorities; Develop, review and update the statistical standards-related policies, technical documentation, guidelines, and metadata templates; Conduct and support environmental scanning activities to inform the development of national, regional, and international standards.

ENQUIRIES : Ms T Moalusi Tel No: (012) 3376435

POST 20/105 : **STANDARDS ADVOCACY COORDINATOR REF NO: 24/06/26HO**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A National Diploma (NQF 6) in Statistics / Demography / Social Sciences / Economics; 0-12 months' experience in the statistical production process or related field; Training in Official Statistics, MS Office Suite, Survey Methodology, Quality Management, Policy Development, Suite of standards development courses, Training Skills Course , Conceptualising, interpretation, report writing, excellent communication, stakeholder management skills, good interpersonal, facilitation, analytical thinking, complex problem-solving, Ability to write, interpret and present the contents of statistical standards, Ability to advocate for standardisation, High degree of computer literacy, Ability to conduct research, Skills in interpretation of international guidelines and methodologies as applicable to the field of population and social and economic statistics, Knowledge of Fundamental principles of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and statistical value chain, Knowledge of the development, maintenance and implementation of standards, Ensuring buy-in to standards and standards development processes, Knowledge of various frameworks governing production of population and social statistics and economic statistics, A good understanding of government policies and initiatives and the role of statistics in government decision-making, Knowledge of quality management systems and quality assessment frameworks, Knowledge of stakeholder management and consultation.

DUTIES : Facilitate training and capacity-building initiatives for Stats SA and NSS statistical units across economic, social and environmental sectors; Develop standards advocacy materials, campaigns, publications, and messaging on official statistics, Develop and enhance the digital instruments and tools used for standards advocacy; Facilitate and implement statistical standards advocacy programmes within Stats SA and within entities of the NSS, Facilitate communication between standards owners, users, and implementing entities.

ENQUIRIES : Mr O Marubane Tel No: (012) 336 0151