seda 🗐

SMALL ENTERPRISE DEVELOPMENT AGENCY

an agency of the dsbd

JOB PROFILE

READVERTISEMENT

JOB TITLE	Business Advisor Level 2		
DURATION	Twelve (12) Months Contract		
REPORTING TO	Branch Manager		
JOB GRADE	C3	Minimum	Midpoint
		R 358 920	422 259
NO. OF INCUMBENTS	1		
DIVISION	Enterprise Development Division		
LOCATION	Easterrn Cape - Amathole Branch		
MAIN PURPOSE OF THE JOB	To provide business development services primarily to micro and small enterprises		
KEY PERFORMANCE AREAS	 Provide relevant business advisory services and information to micro and small enterprises Conduct Business Diagnostics using relevant tools Facilitate and manage the implementation of interventions and business growth strategies Monitor and evaluate the improvement of client business position 		
REQUIRED MINIMUM QUALIFICATION	 Matric (NQF level 4) plus Diploma or Certificate (NQF Level 5) in Business Management/Commerce/Engineering/ Project Management 		
REQUIRED WORK EXPERIENCE	 3 - 4 years' relevant work experience, where at least 2 years' experience as a business consultant/manager/business owner Able to demonstrate: 		

	Good understanding and knowledge of the small enterprise		
	development sector		
INHERET JOB REQUIREMENT	 A Valid South African driver's licence 		
CRITICAL COMPETENCIES	 Customer oriented 		
	 Sound written and verbal communication skills 		
	Computer literacy		
	 Good interpersonal skills 		
	 Facilitation / presentation skills 		
	 High ethical standards 		
	✤ Analytical skills		
	 Time Management 		
	✤ Goal oriented		
	✤ Team player		
	 Planning and Organising 		
	 Attention to detail 		
	 Project Management 		
	 Decision-making 		
	 Financial and business acumen 		
	✤ Innovation		
NB: It is the organization	on's intention to promote equity and representivity in terms of		
race, gender and p	people living with disability as per the set numerical targets		
contained in the c	organizational Employment Equity Plan (EE Plan). To ensure		
compliance and successful implementation of the EE Plan, all applicants should			
indicate their race, gender and disability status in their curriculum vitae (CV).			
Previously Disadvantaged Individuals are encouraged to APPLY			
The appointment of candidates is subject to the verification of all their credentials			
(employment history	y, educational, financial, criminal and any other checks as may be		
necessary). Please n	ote that only shortlisted candidates will be contacted, and if you		
have not heard from	n us within three months of submitting your application, please		
consider it unsuccessful. Proposed offers will be made from Minimum to Midpoint as			
advertised.			
To apply, please send you	r CV to <u>recruitmentec@seda.org.za</u> .		
Please state the position you are applying for in the subject line.			
Closing Date: 20 January 2022			