## PROVINCIAL ADMINISTRATION: NORTHERN CAPE DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

CLOSING DATE : 03 April 2024

NOTE : Applications must be submitted on the new prescribed application form Z83 obtainable from any

Public Service Department or any Public Service Administration website. The fully completed and signed Z83 should be accompanied by a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only short-listed candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representavity in line with the numerical targets as contained in our Employment Equity Plan. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The request for certified documents will be limited to shortlisted candidates. The Human Resource Administration of the Department will inform shortlisted candidate for a post to submit certified documents on or before the day of the interview. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts.

## **OTHER POSTS**

POST 10/243 : CLINICAL MANAGER (MEDICAL) GRADE 1 REF NO: NCDOH 38/2024 (X1 POST)

SALARY:R1 288 095 per annumCENTRE:Namakwa District

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professional Council of South

Africa (HPCSA) as Medical Practitioner. Registration with HPCSA as Medical Practitioner. Experience: Grade 1: A minimum of 3 years appropriate experience as Medical Officer after

registration with HPCSA as Medical Practitioner.

**DUTIES** : Supervise and train personnel on key aspects of surgery. Supervise the integration and extension

of clinical services at both hospital and district level. Supervise the number of patients treated on elective and urgent basis at hospital and reduce the mortality and morbidity cause by surgical

conditions. Audit and improve the quality of the clinical service.

**ENQUIRIES**: Dr DG Theys Tel No: (053) 8302 100

APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building or

E-Mailed at nchealthhr@ncpg.gov.za

POST 10/244 : ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: NCDOH 39/2024 (X1

POST)

SALARY : R990 066 - R1 145 748 per annum, (all-inclusive package)

CENTRE : Frances Baard Health District Office

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows

registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Skills Profile: Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor

both pharmacist assistants and pharmacist interns.

<u>DUTIES</u> : Ensure efficient drug supply management. Ensure overall quality management of all

pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical

services.

**ENQUIRIES** : Mr. M Joka, Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/245 : ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: 40/2024 (X4

POSTS)

SALARY : R683 838 per annum
CENTRE : Sol Plaatjie Sub-District

Phokwane Sub-District Dikgatlhong Sub-District Magareng Sub-District

REQUIREMENTS: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows

registration with the South African Nursing Council (SANC) as a Professional Nurse. A Post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in one of the specialities R48 (Clinical Nursing Science, Health Assessment, Treatment and Care) A valid B (08) driver's license is an inherent requirement. Experience: A minimum of 10 years; appropriate/ recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. Competencies (Knowledge/Skills): Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation, related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e., Ms Word, Excel, PowerPoint, and Outlook). Extensive knowledge in General Nursing

and the relevant Nursing Speciality including public sector policies and protocols.

<u>DUTIES</u> : To ensure that a comprehensive quality nursing treatment and care service is delivered to

patients in a cost effective, efficient, and equitable manner by the facilities. To always ensure compliance to professional and ethical standards. Promote quality of nursing care and ethos as directed by the professional scope of practice and standards as determined by SANC. Facilitate provision of a comprehensive package of service at PHC level and ensure that the facilities adhere to the principles of Batho Pele. Ensure effective implementation of Service and Quality Improvement Plans, Occupational Health, and Safety as well as Quality Assurance Program etc. Ensure compliance with ideal clinic, clinical guidelines and protocols, norms and standards within the facilities. Adhere to Office of the Health Standard Compliance and ensure effective achievement on Ministerial Priorities, Ideal Clinic Compliance and support PHC re-engineering program implementation. Ensure management and control of human, financial and material resources. Monitor utilization of budget to ensure that the clinic functions within the allocated budget. Supervise and monitor staff performance in accordance with Performance Management and Development System (PMDS); develop and implement staff training plan. Attend to grievances of staff and administer discipline; and ensure that absenteeism and abscondment of staff is effectively controlled. Oversee provincial personnel in Local Authority facilities. Ensure submission of day, weekly, monthly, quarterly, and annual reports. General administration duties

and management soft skills is mandatory.

ENQUIRIES : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/246 : ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: NCDOH 41/2024

(X1 POST)

SALARY : R683 838 per annum CENTRE : Galeshewe Day Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/ degree in nursing) or equivalent qualification that allows

registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse specialty. A post basic nursing qualification with duration of at least one year, accredited with the SANC in one of the specialties R48 (Clinical Nursing Science, Health Assessment, Treatment and Care). Experience: A minimum of 10 years; appropriate/ recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. Competencies (Knowledge/Skills): Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation, related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e., Ms Word, Excel, PowerPoint, and Outlook). Extensive knowledge in General Nursing and the relevant Nursing

Speciality including public sector policies and protocols.

<u>DUTIES</u>: Actively participate in the provision of nursing care to patients; Treat complex health conditions

presented at health care facilities. Ensure the formulation of accurate nursing and health care diagnosis to clarify clients' needs including learning, information and counselling. Audit records by analysing data, identification of health problems and diseases in accordance with prescribed

norms and standards, Supervise the collection and analysis of data through community assessment and involve clients in assessing their health needs and provide advise during clinic visits; collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care; Create an enabling environment that is therapeutic and meets the client's need for privacy, confidentiality, well-being and dignity. Perform interventions ranging from personal care with active involvement of patients and other members of the team. Take part in health promotion and illness prevention initiatives and assist in their evaluation, empower individuals, groups and communities in adopting healthy lifestyles and self-care.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/247 : HEAD OF DEPARTMENT (NURSING COLLEGE) REF NO: NCDOH 42/2024 (X2 POSTS)

SALARY : R645 720 per annum

**CENTRE** : Henrietta Stockdale Nursing College

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Registration with SANC in Nursing Administration. A Master's in Nursing will be an added advantage. Experience: **Grade 1**: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1-

year post-basic qualification in Nursing.

**DUTIES** : Co-ordinate the provision of education and training of student nurses. Manage clinical learning

exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programs. Collaborate with other stakeholders and build a sound relationship

within the department. Supervise staff.

ENQUIRIES : Dr OR Appolus Tel No: (053) 831 3707

<u>APPLICATIONS</u> : Applications must be e-mailed to info.hsnc@gmail.com or hand delivered at Henrietta Stockdale

College. Applicants must complete an application register when an application is hand delivered

POST 10/248 : OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: NCDOH 43/2024

(X7 POSTS)

**SALARY** : R627 474 – R703 752 per annum

CENTRE : Longlands PHC

Windsorton PHC

Galeshewe Day Hospital

Ma-Doyle PHC Mataleng PHC Valspan PHC Kimberley Mobile

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the SANC as a Professional Nurse. Registration with SANC as Professional Nurse. Post Basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Experience: Minimum of 9 years' experience appropriate/recognisable nursing experience after registration Professional Nurse with the SANC in General Nursing. At least 5 years of the referred to above must be Appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication

skills.

**DUTIES** : Actively participate in the provision of nursing care to patients; Treat complex health conditions

presented at health care facilities. Ensure the formulation of accurate nursing and health care diagnosis to clarify clients' needs including learning, information and counselling. Audit records by analysing data, identification of health problems and diseases in accordance with prescribed norms and standards, Supervise the collection and analysis of data through community assessment and involve clients in assessing their health needs and provide advise during clinic visits; collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care; Create an enabling environment that is therapeutic and meets the client's need for privacy, confidentiality, well-being and dignity. Perform interventions ranging from personal care with active involvement of patients and other members of the team. Take part in health promotion and illness prevention

initiatives and assist in their evaluation, empower individuals, groups and communities in

adopting healthy lifestyles and self-care.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/249 : OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY) REF NO: NCDOH 44/2024

(X1 POST)

**SALARY** : R627 474 – R703 278 per annum

CENTRE : Frances Baard Health District (Galeshewe Day Hospital)

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent Requirement of the Job: Must be willing to perform after-hour and weekend duties. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory,

problem solving, conflict resolution, interpersonal, and communication skills.

<u>DUTIES</u>: Collect, provide and use relevant information for the enhancement of service delivery. Manage

staff performance, training and personal development of self and sub-ordinates, including management of under-performance and grievances. Participate in and encourage nursing research. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business management principles. Responsible for the coordination and delivery of

quality nursing care within the allocated Obstetric department.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/250 : OPERATIONAL MANAGER NURSING (SPECIALTY: TRAUMA AND EMERGENCY) REF NO:

NCDOH 45/2024

**SALARY** : R627 474 – R724 278 per annum

CENTRE : Frances Baard Health District (Galeshewe Day Hospital)

REQUIREMENTS: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows

registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Trauma and Emergency. Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic

qualification as mentioned above.

**DUTIES**: Provide innovative leadership in the allocated area to realise the strategic goals and objectives

of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures, and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material, and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide, and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing

research.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/251 : OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY) REF NO: NCDOH 46/2024

**SALARY** : R627 474 – R724 278 per annum

CENTRE : Frances Baard Health District (Galeshewe Day Hospital)

**REQUIREMENTS**: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent Requirement of the Job: Must be willing to perform after-hour and weekend duties. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory,

problem solving, conflict resolution, interpersonal, and communication skills.

**DUTIES** : Collect, provide and use relevant information for the enhancement of service delivery. Manage

staff performance, training and personal development of self and sub-ordinates, including management of under-performance and grievances. Participate in and encourage nursing research. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business management principles. Responsible for the coordination and delivery of

quality nursing care within the allocated Obstetric department.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

APPLICATIONS : Applications must be e-mailed to nchealth-hrfbd@ncpg.gov.za, hand delivered at 119 Green

Street, Riveira, Kimberley. All applicants must complete an application register when an

application is hand delivered.

POST 10/252 : OPERATIONAL MANAGER (PRIMARY HEALTH CARE) GRADE 1 REF NO: NCDOH 47/2024

(X2 POSTS)

**SALARY** : R627 474 – R703 752 per annum

CENTRE : Pofadder CHC (X1 Post)

Vioolsdrift Clinic (X1 Post)

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the SANC as a Professional Nurse. A post-basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC (i.e. R48). Registration with the SANC as Professional Nurse. Experience: **Grade 1**: Minimum of 9 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in the

relevant speciality.

**<u>DUTIES</u>** : Ensure provision of quality comprehensive community health care. Provision of administrative

services. Provision of educational services. Provision of clinical services. Render quality health

services.

ENQUIRIES : Mr D. Grootboom Tel No: (027) 712 1601

<u>APPLICATIONS</u>: Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7

Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must

complete an application register when an application is hand delivered.

POST 10/253 : NURSING LECTURER GRADE 1-2 REF NO: NCDOH 48/2024 (X13 POSTS)

SALARY : R431 265 - R683 838 per annum
CENTRE : Henrietta Stockdale Nursing College

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows

registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse Post basic qualification in Nursing Education registered with the SANC. Registration with the SANC in Nursing Administration. A master's in nursing will be an added advantage. Experience: **Grade 1**: A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing, **Grade 2**: A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1- year post-basic

qualification in Nursing Education.

<u>DUTIES</u>: Provide education and training to student nurses. Co-ordinate clinical learning exposure to

students between college and clinical areas. Implement assessment strategies to determine learner's competencies. Exercise control over students. Support the mission and promote the

image of the college.

ENQUIRIES : Dr OR Appolus Tel No: (053) 831 3707

APPLICATIONS : Applications must be e-mailed to info.hsnc@gmail.com or hand delivered at Henrietta Stockdale

College. Applicants must complete an application register when an application is hand delivered.

POST 10/254 : EMERGENCY CARE OFFICER GRADE 1-3: NCDOH: REF NO: NCDOH 49/2024 (X2 POSTS)

**SALARY** : R169 737 – R255 087 per annum

**CENTRE** : Emergency Medical Services, Springbok and Loeriesfontein

REQUIREMENTS : Grade 1: Successful completion of an appropriate Basic Life Support (BLS) course that allows

registration with the HPCSA as Basic Ambulance Assistant. Registration with the HPCSA as Basic Ambulance Assistant (BAA). **Grade 3**: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA). Experience: **Grade 1**: None after registration with the HPCSA as Basic Ambulance Assistant

Grade 3: None after registration with the HPCSA as Ambulance Emergency Assistant.

<u>DUTIES</u> : Perform administrative functions associated with daily tasks. Effective pre-hospital emergency

care service. Maintenance of emergency vehicle, equipment and Facility (Bases). EMS P1 urban

responses under 15 minutes. EMS P1 rural responses under 40 minutes.

**ENQUIRIES**: Mr D. Grootboom, Tel No: (027) 712 1601

APPLICATIONS : Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7

Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must

complete an application register when an application is hand delivered.

POST 10/255 : NURSING ASSISTANT GRADE 1-3 REF NO: NCDOH 50/2024 (X3 POSTS)

**SALARY** : R157 761 - R264 948 per annum

<u>CENTRES</u> : Joe Slovo CHC, Fraserburg CHC, Okiep Clinic

REQUIREMENTS: Qualification that allows registration with the SANC as Nursing Assistant. Registration with SANC

as Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years' experience after registration with the SANC as a nursing assistant. Grade 3: A minimum of 20 years of

experience after registration with the SANC as Nursing Assistant.

<u>DUTIES</u>: Assist patients with activities of daily living (physical care). Provide elementary clinical nursing

care. Effective utilisation of resources.

ENQUIRIES: Mr D. Grootboom Tel No: (027) 712 1601

APPLICATIONS: Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7

Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must

complete an application register when an application is hand delivered.