

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer. The intention is to promote representatively in the Public Service through the filling of these posts and with persons whose appointment will promote representatively, will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply.



- APPLICATIONS** : Head Office (Pretoria): The Director-General, Department of Public Works and Infrastructure, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria.
- FOR ATTENTION** : Ms NP Mudau
- CLOSING DATE** : 05 June 2026 at 16H00
- NOTE** : Applications must be submitted on the prescribed Z83 application form (obtainable from any Public Service Department or on the DPSA website link: <https://www.dpsa.gov.za/newsroom/psvc/>, which must be signed, initialled and dated by the applicant, and must be accompanied by a detailed curriculum vitae (CV) only. Candidates are not required to submit certified copies of qualifications and related documents on application. Only shortlisted candidates will be required to submit certified copies of qualification and other related documents on or before the date of interview, which should not be older than six months. Should an application be submitted using incorrect/old Z83 application form, such an application will be disqualified. Further take note of the following on completion of Z83 application form: PART A and PART B must be fully completed. PART C - PART G: Noting that there is a limited space provided applicants may refer to CV or indicate. This will be acceptable as long as the CV has been attached and provides the required information. Page 1 of the Z83 application form must be initialled and page 2 signed and dated by the applicant. Failure to comply with the above instructions may result in an application being disqualified. Applicants applying for more than one advertised post must submit separate Z83 application forms and CVs in respect to each post being applied for. Should an application be received where an applicant has applied for more than one posts on the same Z83 application form, the applicant will be considered for the first post indicated on the Z83 application form only. Applications will be received via post/courier services, hand deliveries or email. Late applications will not be considered. Regulation 57 (c) and 67 (9) of the Public Service Regulations 2016, as amended, requires the executive authority to ensure that he or she is fully satisfied of the claims being made and the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment, respectively. Shortlisted candidates must be willing to undergo normal vetting and verification processes. Note: It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA. Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. Should you not have heard from us within three months from the closing date, please regard your application as unsuccessful. Entry level requirements for SMS posts: in terms of the Directive on Human Resource Management and Development on Public Service Professionalisation Volume 1 a requirement for appointment into SMS posts is the successful completion of the Senior Management Pre-Entry programme as endorsed by the National School of Governance (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/training_-_course_/sms-pre-entry_programme/. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Note: For emailed applications, please submit a single PDF document or one attachment per application to the email address designated on the specific position. Kindly note that the emailed applications and attachments should not exceed 15MB.

It remains the candidate's responsibility to ensure that their application is successfully submitted using the required single pdf document.

ERRATUM: Kindly note that the following amendments for posts advertised in Public Service Vacancy Circular 16 dated 15 May 2026, with a closing date of 05 June 2026: The post of Supply Chain Management Clerk with Ref No: 2026/218, for Pretoria Regional Office is (Ring-fenced for persons with disabilities). The post of Senior Internal Auditor with Ref No: 2026/202A, for Johannesburg Regional Office is two (X2) posts. The post of Administrative Officer: Provisioning with Ref No: 2026/209D, for Johannesburg Regional Office omitted the email address and enquiry person. The correct Email address and Enquiry person is: RecruitJHB26-21@dpw.gov.za, Enquiries: Mr Vusi Msimango Tel No: (011) 713 6251. The post of Administrative Officer: Provisioning with Ref No: 2026/209B, for Cape Town Regional Office has been withdrawn.

OTHER POSTS

POST 17/107 : **DEPUTY DIRECTOR: SYSTEM ANALYST REF NO: 2026/231**

SALARY : R932 292 per annum, (all-inclusive salary package), (Total package to be structured in accordance with the rules of the Middle Management service)

CENTRE : Head Office (Pretoria)

REQUIREMENTS : A minimum of three-year tertiary qualification (NQF Level 06)/ National Diploma in Information Technology or related field of study. Relevant years of experience at an experience at a Junior Management/ Assistant Director equivalent level in the relevant field. Knowledge: Project Management, Information Technology policies and standards, Business process modelling, Contract Management, System development life cycle, Networks Infrastructure management, Information Technology Audit and Governance, Procurement processes, Computer systems analysis, System administration, Compilation of management reports. Skills: Ability to work independently, Ability to operate computer on hardware and software, Problem solving, Training, Conflict management, Strategic planning, Facilitation, Research. Personal Attributes: Value orientated, Ability to work under pressure, Good interpersonal relationship, Willing to learn new technologies, Verbal and written communication, Ability to work in a team, Resourceful, Creative, Team player, Ability to communicate at all levels, Trustworthy, Assertive, Hard-working, Self-motivated. Willing to adapt work schedule. Security clearance.

DUTIES : Perform research on ICT systems: Analyse new technologies to determine their usefulness to the Department. Analyse the costs and benefits of implementing new systems. Interface with users to track additional requirements and features. Analyse risk and come up with mitigation plans. Recommend useful ICT systems for Department. Develop process and procedures in alignment with applicable prescripts and ensure compliance thereof. Manage the gathering and analysis of business requirements and process mapping: Consult with clients to identify their business requirements. Review business requirement documents. Perform technical interpretation of business requirements and develop technical design documents. Formulate flow charts illustrating steps and logical operational procedures. Determine the suitable solutions and budget requirements. Check if there are existing possible solutions within the Department. Liaise with developers for new solutions. Ensure constant feedback to business unit. Evaluate the existing ICT systems to assess their suitability for the Department's needs: Conducting regular reviews of systems. Analyse and define system problems. Recommend necessary upgrades and maintenance. Generate reports on efficiencies and improvement areas. Oversee systems' modifications, including encoding, testing, debugging, and installation of equipment to support application systems when necessary. Liaise with computer audits unit for system audits. Monitor service level agreements. Manage the Sub-directorate: Manage performance and development of subordinates. Establish, implement and maintain efficient and effective communication arrangements. Develop and manage the operational plan of the sub-directorate and report on progress as required. Manage procurement and asset management for the sub-directorate. Plan and allocate work. Quality control of work delivered by employees.

ENQUIRIES : Mr BS Zwane Tel No: (012) 406 1578

APPLICATIONS : For Head Office: email to: Recruitment26-44@dpw.gov.za

POST 17/108 : **ASSISTANT DIRECTOR: ANALYST DEVELOPER REF NO: 2026/232**

SALARY : R487 197 per annum

CENTRE : Head Office (Pretoria)

REQUIREMENTS : A minimum of three-year tertiary qualification (NQF Level 06) /National Diploma in Computer Science, Informatics, Information Technology or Related fields. Extensive relevant experience on System Analysis, System Development and Software Testing. Database knowledge of Oracle, MS SQL and MySQL. Desirable knowledge and understanding of two or more of the following programming languages are required: C/C++, Visual Basic, C#, Java, XML, Angular and any BI reporting tool. Knowledge of Business Process principle, practices, technique and tools. Knowledge and appreciation of business concept and requirements. Ability to develop and deliver presentation. Ability to create, compose and edit written materials. Knowledge of change management. Performance management. Ability to manipulate and analyse information to support decision making. Interpretation of policies, guidelines etc. Research, Analytical and Problem Solving on Business Systems and Technical Architecture. Risk Analysis. Service Delivery. Quality Assurance and Innovative. Planning and organizing. Conduct JAD sessions. Good verbal and written communication. Ability to communicate at all levels. Creative and Independent person. A valid driver's licence.

DUTIES : Organise and manage the activities of the Sub-Directorate. Ensure Information Technology Governance in the Public Sector through service level agreement (SLA's). Develop, maintain and implement policies and strategies pertaining to business processes and systems. Provide operational leadership with regard to business processes and systems. Provide advice on the interpretation and application of the Department's strategy on business processes and systems. Prepare, communicate and share the system requirements and technical specification to the necessary audiences e.g. testers, developers, business analysts, infrastructure, production support teams to enhance or develop new systems/applications. Design the solution. Develop and write programmes. Perform quality assurance on business systems by preparing software testing documentation and execution test cases. Maintenance and support of the developed solution. Promote the utilisation of technology as key enablers for service delivery and transformation. Supervise and Develop staff.

ENQUIRIES : Mr BS Zwane Tel No: (012) 406 1578

APPLICATIONS : For Head Office: email to: Recruitment26-45@dpw.gov.za